

OFFICE FOR CIVIL RIGHTS & TITLE IX

1 PROHIBITED BEHAVIORS

- Mizzou policies prohibit discrimination and harassment based on:

Race

Color

National origin

Ancestry

Religion

Sexual orientation

Gender identity

Gender expression

Age

Disability

Protected veteran status

Sex (including sexual assault, stalking, dating/intimate partner violence and pregnancy)

- Mizzou policies also prohibit retaliation for making or supporting a claim of discrimination.

2 WHAT YOU SHOULD KNOW

- All students, employees, and visitors are entitled to equal educational and employment opportunities without unlawful discrimination.

3 RESOURCES ON OUR WEBSITE

- Data/Annual Reports
- Presentation Request Form
- Information about our Team Members
- Links to Support Resources



REPORT AN INCIDENT

[civilrights.missouri.edu/
reporting-and-policies](https://civilrights.missouri.edu/reporting-and-policies)



**CONTACT FROM AN
INVESTIGATOR WITH
INFORMATION ABOUT
RIGHTS/OPTIONS**



**ASK QUESTIONS!
SHARE YOUR
CONCERNS**



**CHOOSE WHETHER TO
PROCEED WITH VARIOUS
FORMS OF CONFLICT
RESOLUTION OR A
FORMAL INVESTIGATION**



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