

UNIVERSITY OF MISSOURI

# OFFICE FOR CIVIL RIGHTS & TITLE IX

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## 2020-2021 ANNUAL REPORT

If you are a person with a disability and believe you may need accommodations, please contact the MU Office for Civil Rights & Title IX to request assistance or general information; we are happy to help you: Email [civilrights-titleix@missouri.edu](mailto:civilrights-titleix@missouri.edu) or Call 573-882-3880





























## Info 47. Accommodations by Disability Type:

Primary Disability Type	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Chronic Illness	17 (27.9%)	27 (24.8%)	36 (29.8%)	48 (35.0%)	82 (39.0%)
Physical Disability	23 (37.7%)	40 (36.7%)	55 (45.5%)	41 (29.9%)	44 (21.0%)
Psychological Disability	11 (18.0%)	25 (22.9%)	12 (9.9%)	17 (12.4%)	25 (11.9%)
Cognitive Disability	4 (6.6%)	10 (9.2%)	8 (6.6%)	13 (9.4%)	2 (1.0%)
Vision Disability	3 (4.9%)	4 (3.7%)	3 (2.5%)	5 (3.6%)	6 (2.9%)
Hearing Disability	3 (4.9%)	3 (2.8%)	4 (3.3%)	4 (2.9%)	3 (1.4%)
High-Risk Pregnancy Complications	0 (0.0%)	0 (0.0%)	3 (2.5%)	2 (1.4%)	8 (3.8%)
Other/Unconfirmed	0 (0.0%)	0 (0.0%)	0 (0.0%)	7 (5.1%)	40 (19.0%)
<b>TOTAL</b>	<b>61</b>	<b>109</b>	<b>121</b>	<b>137</b>	<b>210</b>

## OFFICE OF ACCESSIBILITY AND ADA ACCOMPLISHMENTS FROM 2020-2021:

**Digital Accessibility:** In 2021, the ADA Coordinator worked collaboratively with other units on our campus, and at UMKC, UMSL, and Missouri S&T, to create a Digital Accessibility Task Force with the goal of creating a UM System-wide digital accessibility policy. This initiative will continue into 2021-2022.

Throughout the last fiscal year, the office was involved in intensive outreach and stakeholder discussions about digital accessibility across the UM System. Additional educational initiatives will be launched in 2022.

**COVID-19 Response:** In 2020-2021, the Office of Accessibility and ADA adapted to a marked increase in employee accommodation requests (53% increase over the previous year). Most new requests involved issues related to the pandemic.

This year, the ADA unit worked with leadership across campus to respond to the COVID-19 pandemic and create new policies and processes involving persons with disabilities, including accommodation processes, face covering requirements, event policies, and social distancing.

**Accessibility Improvements:** In 2020, because of incredible support from Campus Facilities and continuing advocacy of the ADA Office, several new exterior doors on campus were automated, resulting in a long-sought milestone: every building on MU's core campus now has at least one automatic door at a primary building entrance.

In 2020, MU Campus Facilities installed 150 new automatic doors across campus, including automating many restroom doors for the first time, greatly increasing restroom accessibility for those with disabilities.

**Disability Inclusion:** In 2020, the Office of Accessibility and ADA worked collaboratively with the Disability Center to plan Disability Culture Month, a month-long celebration of disability awareness, culture, and accessibility at Mizzou.

**Training, Education, and Outreach:** In 2020-2021, staff in the Office of Accessibility and ADA greatly increased its outreach, providing 68 trainings on various topics, including the ADA, employee accommodations, event accessibility, disability awareness, and other requested topics. This was a 113% increase from the previous year (32 trainings).

Thank you for reviewing this Annual Report and supporting our campus.

**Contact Information:**

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