

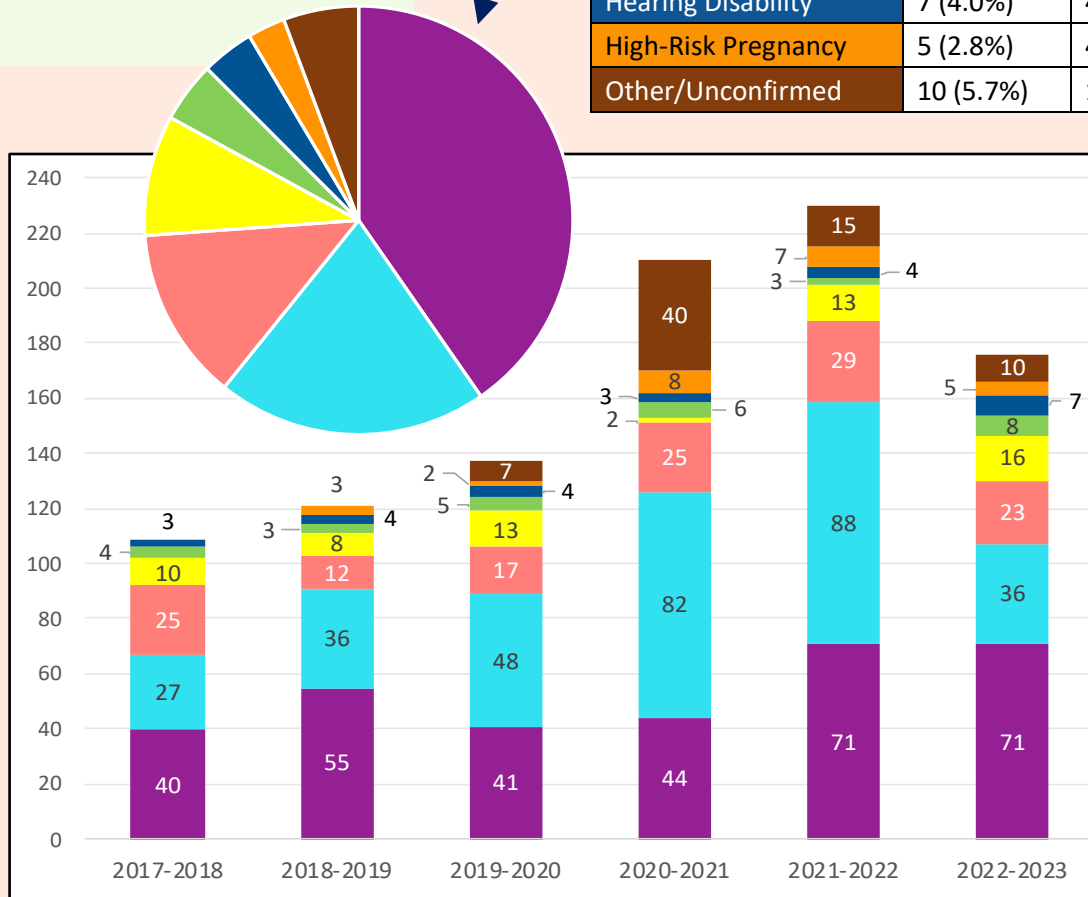
Employees Receiving Reasonable Accommodations:

	2022-2023	Historical Avg
Faculty	39 (22.2%)	41 (25.5%)
Staff	137 (77.8%)	120 (74.5%)
TOTAL	176	161

Note: Staff includes student employees

Primary Disabilities of those Receiving Accommodations:

	2022-2023	Historical Avg
Physical Disability	71 (40.3%)	50 (31.1%)
Chronic Illness	36 (20.5%)	56 (34.8%)
Psychological Disability	23 (13.1%)	22 (13.7%)
Cognitive Disability	16 (9.1%)	9 (5.6%)
Vision Disability	8 (4.5%)	4 (2.5%)
Hearing Disability	7 (4.0%)	4 (2.5%)
High-Risk Pregnancy	5 (2.8%)	4 (2.5%)
Other/Unconfirmed	10 (5.7%)	12 (7.5%)



Highlighted Accomplishments:

- The Office of Accessibility and ADA worked with the UM System Architect's office to create [Code Determination 11](#), which clarifies enhanced ADA requirements for all facilities projects and requires a disproportionality analysis on all four campuses. This helps ensure ADA is a major factor in every renovation or new construction project across the UM System.
- The Office managed the rollout of the new [Digital Accessibility CRR](#), including creation of and leading the UM System Digital Accessibility Committee, which conducted an analysis of digital accessibility across the System and will be making short-term and long-term strategic recommendations.
- The Office worked with MU Extension to develop new guidance and resources on accommodations and accommodations processes for 4H youth program participants across Missouri.

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